

ROUTING AND TRANSMITTAL SLIP		Date
TO: (Name, office symbol, room number, building, Agency/Post)		22 JAN 1985
1. EO/DDA	Initials	Date
2. <del>DDA</del>	DU	22-1
3. DDA		22 JAN 1985
4.		
5.		

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

as of 1330 - Jan 21 Boland still addressee although Lee Hamilton may be designee at any hour.

STAT

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
	Phone No.

5041-102

OPTIONAL FORM 41 (Rev. 7-76)  
Prescribed by GSA  
FPMR (41 CFR) 101-11.206

DD/A Registry

85-0250

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

OVERSEAS PAY

85-0207

FROM:

Robert W. Magee  
Director of Personnel

EXTENSION

NO.

DATE

JAN 18 1985

TO: (Officer designation, room number, and building)

DATE

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1. Deputy Director for  
Administration  
7D-18 Headquarters

22 JAN 1985

Attached are letters to HPSCI, SSCI, HAC, and SAC regarding our proposed modification of the qualifying criteria for overseas premium pay.

2.

3. Director/Office of  
Legislative Liaison  
7B-24 Headquarters

4.

5. Executive Registry  
6H-9-14 Headquarters

6.

7. Executive Director

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15.

Robert W. Magee

SECRET

Central Intelligence Agency



Washington, D.C. 20505

24 JAN 1985

85-0207

DDA Registry

85-0250

The Honorable Edward P. Boland  
Chairman  
Permanent Select Committee on Intelligence  
House of Representatives  
Washington, D.C. 20515

Dear Mr. Chairman:

Since the 3 April 1983 implementation of overseas premium pay for Agency employees, there has been a continuing inequity in the program which is serving to undermine the morale of Agency employees overseas and make more difficult the job of staffing overseas positions. Only those employees who are in a career field requiring a commitment to serve a substantial portion of a career overseas have been eligible for the premium pay. Although this criterion covers the vast majority of Agency employees assigned overseas, there remains a small number of dedicated employees, [REDACTED]

[REDACTED] who serve overseas for one or two tours to meet unique Agency needs or to provide the employee with career development experience which can be gained only overseas. In some instances it is essential that these employees develop an area knowledge in order to be more effective in a Headquarters assignment; in others it is essential to gain overseas experience in order to understand and address policy issues confronting the Agency now and in the future. In all instances, these employees are filling important requirements that directly bear upon the mission and function of the Agency. In many of these situations, we have employees who currently are ineligible for premium pay working side by side with employees who are receiving it. These employees are subjected to the same rigors and disruptions to personal life and frequently are performing essentially the same duties as employees eligible for overseas pay. (S)

To correct the inherent inequity in our current overseas pay qualification criteria, we propose to modify the qualifying criteria to include not only employees who are in a career field requiring a commitment to serve a substantial portion of a career overseas, but also those employees who are assigned PCS to a field position when the assignment has been determined to be

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The Honorable Edward P. Boland

in the best interest of the Agency. Specifically, we propose to include those employees assigned to meet a requirement which cannot be met by an employee in a career overseas discipline, and those who are assigned overseas for career development purposes to enhance the employees' value to the Agency. Employees hired locally and certain contract employees will continue to be ineligible.

25X1

Adoption of these criteria will increase the cost of overseas pay by approximately \$200,000 per annum. We do not anticipate a significant increase in this cost over the next several years. We propose to make this modification effective 1 February 1985.

25X1

Sincerely,

25X1

Executive Director

cc: The Honorable Dave Durenberger  
Chairman, SSCI

The Honorable Joseph Addabbo  
Chairman, HAC

The Honorable Ted Stevens  
Chairman, SAC

OP/PMCD/C&CPB  (3 Jan 1985)

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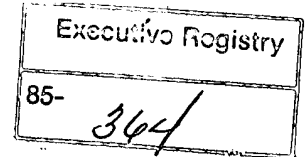
Original - Mr. Boland, Chairman, HPSCI  
Original - Mr. Durenberger, Chairman, SSCI  
Original - Mr. Addabbo, Chairman, HAC  
Original - Mr. Stevens, Chairman, SAC  
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Central Intelligence Agency



Washington, D.C. 20505



24 JAN 1985

The Honorable Dave Durenberger  
Chairman  
Select Committee on Intelligence  
United States Senate  
Washington, D.C. 20510

Dear Mr. Chairman:

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The Honorable Dave Durenberger

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Chairman, HPSCI

The Honorable Joseph Addabbo  
Chairman, HAC

The Honorable Ted Stevens  
Chairman, SAC

OP/PMCD/C&CPB  (3 Jan 1985)

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Central Intelligence Agency



Washington, D.C. 20505

Executive Registry

85-

364/1

24 JAN 1985

The Honorable Joseph Addabbo  
Chairman  
Subcommittee on Defense  
Committee on Appropriations  
House of Representatives  
Washington, D.C. 20515

Dear Mr. Chairman:

Since the 3 April 1983 implementation of overseas premium pay for Agency employees, there has been a continuing inequity in the program which is serving to undermine the morale of Agency employees overseas and make more difficult the job of staffing overseas positions. Only those employees who are in a career field requiring a commitment to serve a substantial portion of a career overseas have been eligible for the premium pay. Although this criterion covers the vast majority of Agency employees assigned overseas, there remains a small number of dedicated employees, [redacted]

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The Honorable Joseph Addabbo

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Executive Director

cc: The Honorable Edward P. Boland  
Chairman, HPSCI

The Honorable Dave Durenberger  
Chairman, SSCI

The Honorable Ted Stevens  
Chairman, SAC

OP/PMCD/C&CPI [redacted] (3 Jan 1985)

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Central Intelligence Agency



Washington, D.C. 20505

Executive Registry

85-

364/2

24 JAN 1985

The Honorable Ted Stevens  
Chairman  
Subcommittee on Defense  
Committee on Appropriations  
United States Senate  
Washington, D.C. 20510

Dear Mr. Chairman:

Since the 3 April 1983 implementation of overseas premium pay for Agency employees, there has been a continuing inequity in the program which is serving to undermine the morale of Agency employees overseas and make more difficult the job of staffing overseas positions. Only those employees who are in a career field requiring a commitment to serve a substantial portion of a career overseas have been eligible for the premium pay. Although this criterion covers the vast majority of Agency employees assigned overseas, there remains a small number of dedicated employees, [redacted]

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The Honorable Ted Stevens

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